



Berkeley
UNIVERSITY OF CALIFORNIA

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Position: Postdoctoral Scholar

About the California Policy Lab

The California Policy Lab (CPL) at University of California, Berkeley creates data-driven insights for the public good. Our mission is to improve the lives of Californians by generating evidence that transforms public policy. We do this by forming lasting partnerships between government and California's flagship public universities to harness the power of research and administrative data. We work on California's most urgent problems, including homelessness, poverty, crime, and education inequality. We facilitate close working partnerships between policymakers and researchers at the University of California to help evaluate and improve public programs through rigorous empirical research and technical assistance.

The post-doctoral researcher will work closely with faculty at UC Berkeley and with government partners of the California Policy Lab on data-driven projects related to criminal justice, education, social safety net, employment, and/or housing and homelessness. The post-doctoral researcher will be involved in every aspect of the research, from research design to data analysis and reporting. The position will give this early career scholar a chance to build their research portfolio by taking advantage of CPL's existing partnerships with California agencies, including the Franchise Tax Board, Department of Social Services, the Community College system, the Department of Justice, and the Health and Human Services Agency, as well as several local partners.

The post-doc would develop project leadership experience and gain extensive practice working with large administrative data sets. Duties will include research design, intensive data analysis, and assisting with the creation of presentations, internal reports, and academic articles for publication. The post-doc will also be responsible for project management, communicating with agency partners and mentoring graduate students and other staff who are assisting with projects. The post-doc will be expected to spend 50% of their time on CPL projects (some of which would lead to co-authored papers) and 50% of their time will be spent on collaborating with a PI to develop new projects, subject to PI review and approval, using CPL's data infrastructure. The postdoctoral scholar will be assigned a mentor from among CPL's faculty affiliates with aligned research interests, who will provide mentorship and guidance. The position does not include teaching obligations.

With a mission to improve the lives of California's diverse population, CPL recognizes the value of having a diverse staff at all levels of the organization and we encourage applications

from candidates of all backgrounds and identities, including from groups that are underrepresented in academia.

Principal Responsibilities:

- Under the mentorship of your faculty sponsor, design rigorous research projects that answer policy-relevant questions, in collaboration with government partners
- Play a lead role on research projects, including project management.
- Manage the work of research associates and/or graduate students, who provide analytic and relationship support on some projects.
- Be the primary point of contact with government agency partners. The postdoc will manage those relationships, provide deliverables on time, attend and organize meetings with stakeholders, and keep engagement active and bidirectional.
- Prepare applications for funding.
- Act as a subject matter expert and project manager for other CPL projects.

Basic Qualifications (At the time of application)

Possession of PhD or Enrollment in an accredited PhD or equivalent international degree program.

Additional Qualifications (By start date)

- Possession of PhD or equivalent international degree.
- No more than three (3) years of post degree research experience.

Required Qualifications (By start date)

- A commitment to advancing racial equity and inclusion through research as well CPL's internal and external relationships.
- Possession of PhD, or international equivalent, in Economics, Public Policy, Political Science, Sociology, or related field.
- Strong analytical and critical thinking skills.
- Strong written and verbal communication skills.
- Strong facilitation and collaboration skills.
- Ability to interact with a diverse population and engage diverse constituencies.
- Ability to take initiative and manage projects with minimal supervision.
- Demonstrated ability to lead a team to implement effectively projects and events.

Appointment

The position is open until filled with an anticipated start date of July 2021. This is a two-year post-doctoral researcher, full-time position, with the possibility of renewal based on performance and availability of funding.

The position will be remote (work-from-home) until UC Berkeley allows staff to return to campus.

Salary & Benefits

Previous postdoctoral experience will be recognized in setting the initial salary within the postdoctoral title. Salary will depend on experience but will follow the minimum postdoctoral salary scale at UC-Berkeley; benefits are included.

How to Apply

To apply, please go to the following link: <https://aprecruit.berkeley.edu/JPFo2789>

All letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the UC Berkeley statement of confidentiality: <http://apo.berkeley.edu/evalltr.html>.

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Please address inquiries to: Johanna Lacoë at johanna.lacoe@berkeley.edu

University of California Postdoctoral Scholars are exclusively represented by the United Automobile, Aerospace and Agricultural Implement Workers of America (UAW). The union's (UAW 5810) website is <http://uaw5810.org/>. Details concerning your benefits as a Postdoctoral Scholar are set forth in Article 3, "Benefits," of the UC-UAW Local 5810 Collective Bargaining Agreement (CBA). A copy of the CBA between the University of California and the UAW is located at:

<http://ucnet.universityofcalifornia.edu/labor/bargaining-units/px/index.html>.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy see: <http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct>